

Haynes Community Behavior Chart

Reasonable & Usual These behaviors are appropriate and expected. Staff model & encourage	Scary or Mean These behaviors are inappropriate and unexpected. Staff respond every time	Harmful These behaviors pose a significant risk to a person's feelings and/or physical safety Staff respond & report Administrator respond (3+)	Dangerous These behaviors pose the highest risk to a person's feelings and/or physical safety. Staff report Administrator respond
Demonstrates core values: Caring, Community, Respect, Responsibility, Learning	<ul style="list-style-type: none"> •Negative facial expressions (e.g. eye rolling) •Threatening to leave someone out of a group or activity •Talking negatively about someone •Invading peers' personal space •Name calling/teasing NOT based upon personal characteristics 	<ul style="list-style-type: none"> •Name calling/teasing based on personal characteristics •Exclusion: stopping someone from having friends or participating in an activity •Physical aggression (e.g. pushing, shoving, slapping, grabbing, running into others) •Starting or spreading rumors •Taking or breaking things that belong to others •Biased, violent, or explicit language not directed at any specific person •Use of obscene or rude gestures and/or language •Laughing at others' failures or short comings or encouraging others to do so 	<ul style="list-style-type: none"> •Severe physical aggression (e.g. hitting, punching, kicking) •Threatening language •Name calling, biased comments or non-verbal behaviors based on gender, race, religion, disability, or sexual orientation •Retaliation, intimidation, or threat of retaliation •Touching others' private areas •Spitting at someone <p>ILLEGAL</p> <ul style="list-style-type: none"> •Drugs •Weapons •Credible threat to school or others •Assault •Harassment •Civil Rights violations

Note: Bus behaviors are subject to the SPS Behavior Code as outlined in the SPS Parent Handbook
 Haynes PBIS Committee, revised 9/26/11. Based upon the work of Stan Davis, *Schools Where Everyone Belongs*