Sudbury
Public
Schools

BENCHMARKING DATA
OCTOBER, 2008

| | SUDBURY | CONCORD | LINCOLN | S' BOROUGH | CARLISLE | N' BOROUGH | DOVER | SHERBORN | ACTON |
|---|---|---|---|---|---|---|---|---|---|
| DISTRICT CONFIGURATION | **preK - 8** | preK-8 | preK-8 | preK-8 | preK-8 | preK-8 | preK-5 | preK-5 | preK-6 |
| NUMBER OF ELEM SCHOOLS | **4** | 3 | 2 | 3 | 1 | 4 | 1 | 1 | 5 |
| NUMBER OF MIDDLE SCHOOLS | **1** | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| NUMBER OF HIGH SCHOOLS | **0** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **ENROLLMENT FY08** | **3,232** | 1,831 | 1,219 | 1,615 | 766 | 1,854 | 580 | 484 | 2,584 |
| PERCENT NON-WHITE | **11.1** | 17.7 | 30.6 | 11.4 | 10.7 | 14.5 | 10.0 | 9.9 | 29.4 |
| PERCENT ELL | **0.8** | 1.5 | 2.3 | 2.1 | 1.6 | 3.5 | 0.3 | 0.0 | 1.9 |
| PERCENT LOW INCOME | **2.3** | 3.2 | 9.4 | 1.7 | 0.9 | 4.9 | 1.2 | 1.9 | 2.1 |
| **PERCENT SPED of TOTAL ENROLL FY08** | **14.0** | 19.2 | 13.1 | 14.7 | 12.8 | 14.1 | 12.8 | 14.8 | 15.9 |
| OUT-OF-DISTRICT AS % OF SPED ENRL FY07 | **4.4** | 5.5 | 3.1 | 11.2 | 3.8 | 6.9 | 13.9 | 13.0 | 1.2 |
| **SPED % OF TOTAL BUDGET FY07** | **20.7** | 25.7 | 17.0 | 19.1 | 21.8 | 20.1 | 28.9 | 30.0 | 23.3 |
| **PER PUPIL EXPENDITURES FY07** | **$10,395** | 15,514 | 17,253 | 11,291 | 13,122 | 10,709 | 14,615 | 12,250 | 10,086 |
| # TEACHERS (INC. SPECIALS, COUNSELORS, ETC.) FY08 | **218** | 152 | 121 | 116.0 | 62.0 | 132.0 | 42.0 | 33.0 | 137.0 |
| PUPIL/TEACHER RATIO (NOT CLASS SIZE) FY08 | **14.8** | 12.1 | 10.1 | 13.9 | 12.4 | 14.1 | 13.9 | 14.6 | 18.9 |
| AVG SAL FY07 | **55,835** | 56,366 | 63,892 | 57,585 | 67,517 | 63,724 | 70,007 | 64,396 | 62,698 |
| Sal Bach-Step 1 fy09 | **39,289** | 39,363 | 41,216 | 41,044 | 41,044 | 41,574 | 44,184 | 44,184 | 42,982 |
| Sal Masters- Step 6 fy08 | **51,550** | 56,030 | 55,610 | 57,966 | 57,966 | 58,622 | 59,500 | 59,500 | 57,864 |
| Sal Masters @ Max Step fy08 | **78,114** | 86,258 | 84,360 | 72,344 | 72,344 | 74,819 | 78,945 | 78,945 | 69,148 |
| # of Steps to Max | **16** | 17 | 14 | 11 | 11 | 11 | 12 | 12 | 10 |
| **MCAS PERCENT** FY08 ADV/PROF 4TH ELA | **73** | 81 | 52 | 78 | 77 | 63 | 73 | 79 | 80 |
| ADV/PROF 4TH MATH | **73** | 75 | 55 | 66 | 86 | 57 | 82 | 79 | 76 |
| ADV/PROF 5TH SCIENCE | **85** | 68 | 55 | 79 | 67 | 72 | 60 | 79 | 73 |
| ADV/PROF 7TH ELA | **91** | 93 | 75 | 88 | 95 | 90 | *94* | *94* | *93* |
| ADV/PROF 7TH MATH | **78** | 64 | 54 | 61 | 88 | 69 | *76* | *76* | *83* |
| ADV/PROF 8TH SCIENCE | **66** | 68 | 63 | 68 | 75 | 74 | *70* | *70* | *69* |
| **TOTAL EXPENDITURES FY07** | **34,705,073** | 29,393,594 | 21,234,560 | 18,360,808 | 10,395,179 | 20,599,281 | 8,916,670 | 6,090,572 | 25,340,791 |
| **Percent of Expenditures** | | | | | | | | | |
| Admin | **3.44%** | 4.06 | 5.09 | 2.75 | 4.90 | 2.84 | 6.76 | 4.48 | 4.83 |
| Instruct Leadership | **6.11%** | 5.25 | 6.09 | 6.59 | 5.27 | 5.42 | 5.35 | 6.73 | 4.72 |
| Classroom & Specialist Teachers | **33.97%** | 36.00 | 39.11 | 38.76 | 40.23 | 44.44 | 33.78 | 37.22 | 36.18 |
| Other Teaching Services | **12.08%** | 11.10 | 9.27 | 6.56 | 11.83 | 6.48 | 10.67 | 10.80 | 11.57 |
| Prof Development | **1.40%** | 1.16 | 1.83 | 0.47 | 2.85 | 0.45 | 0.74 | 0.86 | 0.31 |
| Inst Mat'l, Equip & Tech | **2.24%** | 5.88 | 4.78 | 1.86 | 4.21 | 2.77 | 1.15 | 3.20 | 1.96 |
| Guidance, Counseling, Testing & Pupil Services | **9.51%** | 8.79 | 8.93 | 8.74 | 9.16 | 8.52 | 8.01 | 6.67 | 11.84 |
| Operations & Maintenance | **7.94%** | 7.86 | 9.49 | 8.35 | 8.67 | 6.88 | 7.25 | 7.14 | 7.89 |
| Insurance, Retirement and Other | **16.92%** | 8.98 | 13.68 | 13.10 | 8.33 | 15.49 | 11.74 | 10.31 | 15.55 |
| Payments to Out of District Schools | **6.39%** | 10.91 | 1.73 | 12.77 | 4.56 | 6.71 | 14.55 | 12.59 | 5.14 |
| **Per Pupil Expenditure** | | | | | | | | | |
| Admin | **$363** | 649 | 888 | 317 | 650 | 309 | 1,020 | 563 | 492 |
| Instruct Leadership | **$644** | 839 | 1,063 | 759 | 699 | 590 | 808 | 847 | 481 |
| Classroom & Specialist Teachers | **$3,583** | 5,756 | 6,827 | 4,467 | 5,338 | 4,840 | 5,097 | 4,681 | 3,690 |
| Other Teaching Services | **$1,274** | 1,777 | 1,619 | 756 | 1,570 | 706 | 1,610 | 1,359 | 1,180 |
| Prof Development | **$148** | 186 | 320 | 55 | 378 | 49 | 111 | 108 | 31 |
| Inst Mat'l, Equip & Tech | **$236** | 941 | 834 | 214 | 559 | 301 | 174 | 403 | 200 |
| Guidance, Counseling, Testing & Pupil Services | **$1,003** | 1,405 | 1,559 | 1,008 | 1,215 | 928 | 1,210 | 839 | 1,208 |
| Operations & Maintenance | **$837** | 1,258 | 1,656 | 962 | 1,150 | 749 | 1,094 | 898 | 805 |
| Insurance, Retirement and Other | **$1,785** | 1,436 | 2,388 | 1,513 | 1,105 | 1,688 | 1,772 | 1,297 | 1,586 |
| Payments to Out of District Schools (per out of district student) | **$46,280** | 56,580 | 25,834 | 71,727 | 53,813 | 42,933 | 67,555 | 59,427 | 47,217 |
| TOWN POPULATION 2007 | **17,159** | 16,840 | 7,994 | 9,484 | 4,882 | 14,611 | 5,627 | 4,217 | 20,753 |
| PER CAPITA INCOME 1999 | **53,285** | 51,477 | 49,095 | 44,310 | 59,559 | 32,889 | 64,899 | 58,055 | 41,901 |
| AVERAGE TAX BILL FY08 | **9,758** | 10,125 | 10,870 | 7,231 | 10,610 | 5,556 | 10,860 | 12,073 | 8,051 |
| TAX RATE --RESIDENTIAL 2008 | **14.27** | 10.72 | 10.32 | 12.54 | 12.86 | 13.28 | 9.75 | 15.66 | 15.39 |
| TAX RATE --COMMERCIAL 2008 | **18.47** | 10.72 | 13.55 | 12.54 | 12.86 | 13.28 | 9.75 | 15.66 | 15.39 |
| STATE AIDE AS % TOWN REV. FY08 | **11.03** | 5.71 | 8.87 | 12.41 | 6.42 | 11.65 | 6.17 | 4.95 | 9.54 |

Sudbury
Public
Schools

BENCHMARKING DATA
OCTOBER, 2008

| | LEXINGTON | WAYLAND | WESTON | WELLESLEY | BEDFORD | **LS** | A/B | D/S | State Avg |
|---|---|---|---|---|---|---|---|---|---|
| DISTRICT CONFIGURATION | pk-12 | pk-12 | pk-12 | pk-12 | pk-12 | 9-12 | 7-12 | 6-12 | preK-12 |
| NUMBER OF ELEM SCHOOLS | 6 | 3 | 3 | 7 | 2 | 0 | 0 | 0 | 1189 |
| NUMBER OF MIDDLE SCHOOLS | 2 | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 328 |
| NUMBER OF HIGH SCHOOLS | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 344 |
| **ENROLLMENT FY08** | 6,253 | 2,820 | 2,416 | 4,765 | 2,342 | 1,622 | 2,922 | 1,096 | 962,806 |
| PERCENT NON-WHITE | 33.2 | 20.3 | 21.5 | 18.5 | 21.4 | 11.4 | 23.9 | 7.3 | 29.2 |
| PERCENT ELL | 3.8 | 0.2 | 1.7 | 1.6 | 1.1 | 0.3 | 1.1 | 0.0 | 5.8 |
| PERCENT LOW INCOME | 4.7 | 5.1 | 1.9 | 3.9 | 6.7 | 2.8 | 2.5 | 0.3 | 29.5 |
| **PERCENT SPED of TOTAL ENROLL FY08** | 16.4 | 18.3 | 14.9 | 15.9 | 19.0 | 18.1 | 14.1 | 11.2 | 16.9 |
| OUT-OF-DISTRICT AS % OF SPED ENRL FY07 | 6.3 | 1.9 | 3.6 | 7.1 | 7.9 | 11.4 | 11.8 | 0.0 | 6.7 |
| **SPED % OF TOTAL BUDGET FY07** | 23.1 | 15.2 | 13.0 | 25.3 | 23.0 | 19.3 | 18.8 | 7.7 | 19.4 |
| **PER PUPIL EXPENDITURES FY07** | 13,574 | 13,214 | 16,463 | 12,776 | 14,539 | 14,534 | 11,582 | 15,698 | 11,589 |
| # TEACHERS (INC. SPECIALS, COUNSELORS, ETC.) FY08 | 505.0 | 211.0 | 188.0 | 343.0 | 192.0 | 127.0 | 172.0 | 99.0 | 70,717 |
| PUPIL/TEACHER RATIO (NOT CLASS SIZE) FY08 | 12.4 | 13.4 | 12.9 | 13.9 | 12.2 | 12.8 | 17.0 | 11.1 | 13.6 |
| AVG SAL FY07 | 61,763 | 64,037 | 70,617 | 69,784 | 64,429 | 66,799 | 63,282 | 68,177 | 58,257 |
| Sal Bach-Step 1 fy09 | 41,908 | 41,621 | 41,720 | 42,394 | 40,691 | 40,457 | 40,120 | 43,212 | n/a |
| Sal Masters- Step 6 fy08 | 50,814 | 57,645 | 56,828 | 58,242 | 58,944 | 52,649 | 54,011 | 58,191 | n/a |
| Sal Masters @ Max Step fy08 | 77,057 | 81,242 | 81,789 | 80,811 | 78,978 | 80,271 | 64,542 | 77,208 | n/a |
| # of Steps to Max | 12 | 12 | 12 | 14 | 13 | 11 | 11 | 12 | n/a |
| **MCAS PERCENT** FY08 ADV/PROF 4TH ELA | 75 | 70 | 81 | 81 | 69 | | | | 49 |
| ADV/PROF 4TH MATH | 84 | 70 | 77 | 77 | 67 | | | | 49 |
| ADV/PROF 5TH SCIENCE | 78 | 68 | 68 | 62 | 69 | | | | 50 |
| ADV/PROF 7TH ELA | 93 | 93 | 93 | 94 | 88 | | 93 | 94 | 69 |
| ADV/PROF 7TH MATH | 82 | 77 | 76 | 74 | 59 | | 83 | 76 | 47 |
| ADV/PROF 8TH SCIENCE | 73 | 81 | 85 | 58 | 61 | | 69 | 70 | 39 |
| **TOTAL EXPENDITURES FY07** | 85,697,174 | 38,386,562 | 39,524,117 | 59,819,538 | 34,482,614 | 23,646,857 | 34,369,970 | 17,093,494 | 9,767,775,503 |
| **Percent of Expenditures** | | | | | | | | | |
| Admin | 2.25 | 5.54 | 3.29 | 1.82 | 5.46 | 2.46 | 3.51 | 3.58 | 3.18 |
| Instruct Leadership | 6.99 | 6.14 | 6.51 | 8.59 | 9.50 | 8.07 | 6.26 | 7.46 | 6.20 |
| Classroom & Specialist Teachers | 37.44 | 40.36 | 33.03 | 38.38 | 34.99 | 36.53 | 30.77 | 40.25 | 36.84 |
| Other Teaching Services | 7.92 | 6.44 | 8.81 | 10.13 | 4.92 | 4.51 | 5.54 | 4.08 | 6.44 |
| Prof Development | 0.51 | 0.60 | 0.97 | 1.97 | 1.43 | 0.90 | 0.83 | 0.42 | 1.63 |
| Inst Mat'l, Equip & Tech | 1.95 | 2.66 | 3.99 | 2.31 | 1.42 | 2.75 | 1.60 | 3.02 | 3.04 |
| Guidance, Counseling, Testing & Pupil Services | 9.18 | 12.86 | 12.00 | 9.48 | 9.00 | 13.62 | 16.41 | 18.19 | 13.31 |
| Operations & Maintenance | 8.62 | 9.58 | 9.29 | 7.81 | 9.04 | 7.99 | 8.97 | 9.10 | 8.14 |
| Insurance, Retirement and Other | 17.20 | 12.01 | 19.99 | 10.59 | 10.36 | 11.84 | 15.50 | 13.89 | 14.82 |
| Payments to Out of District Schools | 7.94 | 3.79 | 2.12 | 8.93 | 13.88 | 11.34 | 10.62 | 0.00 | 8.39 |
| **Per Pupil Expenditure** | | | | | | | | | |
| Admin | 311 | 741 | 545 | 237 | 853 | 364 | 420 | 565 | 401 |
| Instruct Leadership | 966 | 820 | 1,081 | 1,114 | 1,452 | 1,197 | 749 | 1,176 | 770 |
| Classroom & Specialist Teachers | 5,175 | 5,395 | 5,484 | 4,980 | 5,347 | 5,419 | 3,683 | 6,342 | 4,513 |
| Other Teaching Services | 1,094 | 861 | 1,462 | 1,314 | 752 | 668 | 663 | 642 | 819 |
| Prof Development | 70 | 80 | 161 | 255 | 219 | 134 | 99 | 66 | 222 |
| Inst Mat'l, Equip & Tech | 269 | 356 | 662 | 300 | 218 | 407 | 191 | 476 | 356 |
| Guidance, Counseling, Testing & Pupil Services | 1,270 | 1,719 | 1,994 | 1,230 | 1,374 | 2,021 | 1,964 | 2,867 | 1,409 |
| Operations & Maintenance | 1,191 | 1,281 | 1,542 | 1,013 | 1,381 | 1,185 | 1,074 | 1,433 | 1,014 |
| Insurance, Retirement and Other | 2,377 | 1,606 | 3,318 | 1,374 | 1,583 | 1,756 | 1,855 | 2,198 | 1,929 |
| Payments to Out of District Schools (per out of district student) | 60,205 | 44,002 | 431,881 | 73,924 | 41,461 | 81,535 | 37,952 | 0 | 19,347 |
| TOWN POPULATION 2007 | 30,332 | 13,017 | 11,698 | 26,985 | 13,146 | | | | |
| PER CAPITA INCOME 1999 | 46,119 | 52,717 | 79,640 | 52,866 | 39,212 | | | | |
| AVERAGE TAX BILL FY08 | 8,788 | 9,772 | 14,537 | 9,405 | 6,086 | | | | |
| TAX RATE --RESIDENTIAL 2008 | 12.52 | 14.98 | 10.67 | 9.18 | 11.38 | | | | |
| TAX RATE --COMMERCIAL 2008 | 23.63 | 14.98 | 10.67 | 9.18 | 25.80 | | | | |
| STATE AIDE AS % TOWN REV. FY08 | 5.83 | 7.74 | 5.67 | 6.16 | 9.53 | | | | |