Memorandum

To: Sudbury Public Schools Community

From: John R. Brackett, Superintendent

Date: October 6, 2005
Re: Notification Relative to Civil Rights

As the recipient of federal funds, we are required to notify you that all programs, activities and employment opportunities are offered without regard to race, color, sex, religion, national origin, sexual orientation, linguistics, homelessness and disability. Further, we are required to provide for you the names and addresses of individuals who serve as coordinators for programs and practices for relevant legislation. The handbooks that your sons and daughters will receive the first day of school also include this information, as well as information about how to report perceived violations of these regulations. If you have any questions about one of the items below, please contact the coordinator whose name is indicated.

Title I: Title I of the Americans with Disabilities Act of 1990

Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of employment. (Coordinator: Dr. John Brackett, Superintendent, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone: 978-443-1058, ext. 211)

Title II: Title II of the Americans with Disabilities Act of 1990

Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of educational programming and activities. (Coordinator: Dr. John Brackett, Superintendent, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone 978-443-1058, ext. 211)

Title VI: Title VI of the Civil Rights Act of 1964

Prohibits discrimination, exclusion from participation, and denial of benefits based on race, color and national origin. (Coordinator: Dr. John Brackett, Superintendent, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone 978-443-1058, ext. 211)

Title IX: Title IX of the Education Amendments of 1972

Prohibits discrimination, exclusion from participation, and denial of benefits in educational programs based on sex. (Coordinator: Dr. John Brackett, Superintendent, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone: 978-443-1058, ext. 211)

Section 504: Section 504 of the Rehabilitation Act of 1973

Prohibits discrimination, exclusion from participation, and denial of benefits based on disability. (Coordinator: Dr. John Brackett, Superintendent, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone: 978-443-1058, ext. 211)

MGL. Ch. 76-5: Massachusetts General Laws, Chapter 76 Section 5

Prohibits discrimination in all public schools on the basis of race, color, sex, national origin, religion and sexual orientation. (Coordinator:: Dr. John Brackett, Superintendent, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone: 978-443-1058, ext. 211)

EEOA: The Equal Educational Opportunities Act of 1974

Prohibits the denial of equal educational opportunity in public schools on account of race, color, sex, or national origin. (Coordinator: Dr. John Brackett, Superintendent, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone: 978-443-1058, ext. 211)

FERPA: The Family Educational Rights and Privacy Act of 1974

Protects the privacy of student education records and gives parents certain rights with respect to those records. (Coordinator: Dr. John Brackett, Superintendent, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone: 978-443-1058, ext. 211)

IDEA 2004: The Individuals with Disabilities Education Act of 2004

Governs special education. (Coordinator: Ms. Deborah Dixson, Special Education Administrator, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone: 978-443-1058, ext. 202)

M.G.L.c.71A: Massachusetts General Laws, Chapter 71A

Governs the education of English learners. (Coordinator: Mr. Robert Milley, Assistant Superintendent, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone: 978-443-1058, ext. 216).

M.G.L.c. 71B: Massachusetts General Laws, Chapter 71B

Governs the education of children with special needs. Section 6 relates to the assignment of children to special education classes. (Coordinator: Ms. Deborah Dixson, Special Education Administrator, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone: 978-443-1058, ext. 202)

NCLB: The No Child Left Behind Act of 2001, Title X, Part C

Governs elementary and secondary education. Title X, Part C is the McKinney-Vento Homeless Education Assistance Improvements Act of 2001. (Coordinator: Ms. Deborah Dixson, Special Education Administrator, Sudbury Public Schools, 40 Fairbank Road, Sudbury, MA 01776 – Telephone: 978-443-1058, ext. 202)