

March 12, 2014

**TO: PERSONNEL AND PARENTS OF STUDENTS**

**FROM: JOSEPH KUPCZEWSKI, FACILITIES DIRECTOR  
SUDBURY PUBLIC SCHOOL  
SUDBURY, MA 01776**

**THIS NOTIFICATION IS REQUIRED BY THE ASBESTOS HAZARD EMERGENCY  
RESPONSE**

**ACT (AHERA, 40 CFR PART 763 OF TITLE 11 OF THE TOXIC SUBSTANCES  
CONTROL ACT)**

**ASBESTOS MANAGEMENT PLANS HAVE BEEN DEVELOPED FOR JOSIAH  
HAYNES, GENERAL JOHN NIXON, PETER NOYES, ISRAEL LORING,  
CURTIS MIDDLE SCHOOL, FAIRBANK COMMUNITY CENTER AND  
FAIRBANK COMMUNITY CENTER (SPS CENTRAL OFFICE)**

**THESE PLANS ARE AVAILABLE AND ACCESSIBLE TO THE PUBLIC AT THE  
SUDBURY PUBLIC SCHOOL, BUSINESS OFFICE**

**FACILITIES DIRECTOR**

Joseph Kupczewski

A handwritten signature in black ink, appearing to read "Joseph Kupczewski". The signature is written in a cursive style with a large initial "J".